



County Administrator
Andrew S. Fleener

WASHINGTON COUNTY BOARD OF COUNTY COMMISSIONERS

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COMMISSIONERS

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District One

DAVID PETTIS JR
District Two

JOEY BROCK
District Three

WESLEY GRIFFIN
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District Five

FUQUA & MILTON
County Attorneys

JOB ANNOUNCEMENT HEAVY EQUIPMENT OPERATOR III Advertisement Date: April 21, 2026-May 4, 2026

Salary: \$17.07Hourly

The Washington County Board of County Commissioners is currently accepting applications for a **HEAVY EQUIPMENT OPERATOR III** position. The primary function of the Heavy Equipment Operator III will be to operate machinery in connection with the construction, repair and maintenance of roads and right-of-ways within Washington County. An employee allocated to this position must be able to operate various types of heavy equipment to cover absences or provide relief to equalize peak work periods, or otherwise balance the work load.

Minimum Training and Experience:

- Graduation from a standard high school or equivalent
- Must possess a valid Florida Class A CDL Driver's License
- Must be knowledgeable in general MOT standards and practices
- Ability to understand and follow oral and written instructions
- Ability to work unsupervised
- Knowledge of safe work practices associated with the prevention of injuries caused from inattention to occupational hazards of the trade

Minimum Training and Experience: Five year of verifiable experience in the operation and routine maintenance of heavy equipment. Valid Florida Class "A" CDL Driver's License required.

Washington County Board of County Commissioners Benefits Package Includes:

- Annual Leave-13 days paid each year (full-time)
- Sick Leave- 13 days paid each year (full-time)
- Holidays-12 days paid each year (full-time)
- Medical Insurance-Free Employee Only Plan
- Life Insurance-\$10,000 paid for each employee
- Florida Retirement System (FRS)

Applications may be accessed on-line at www.washingtonfl.com. Applications and job descriptions may also be obtained at the Washington County Board of County Commissioners' office located at 1331 South Boulevard, Chipley, FL 32428. All interested applicants MUST submit an Employment Application to the Human Resources Department in the Washington County Board of County Commissioners' office by 4:00 PM on May 4, 2026. All questions regarding this position or other vacancies should be directed to the Human Resources Department, 850-415-5151. The selected applicant will be subject to a background check and pre-employment drug screening. Veteran's Preference is accepted in accordance with FS 295.08.

** We consider applicants for all positions without regard to race, color, religion, sex, national origin, age, marital, or veteran status, disability or handicap, or any other legally protected status.

Equal Opportunity/Drug-Free Workplace